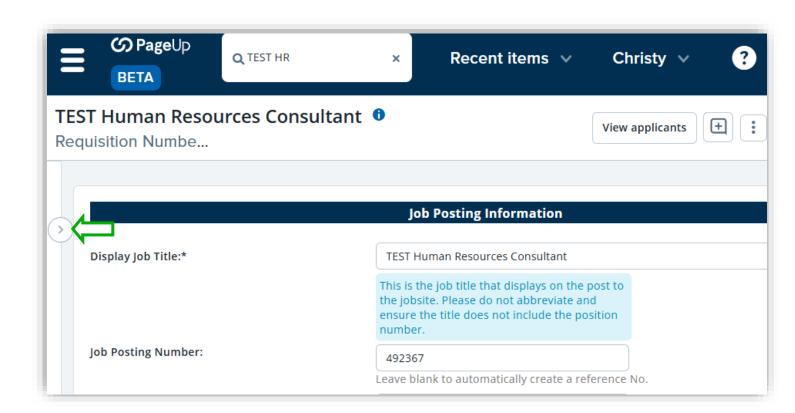


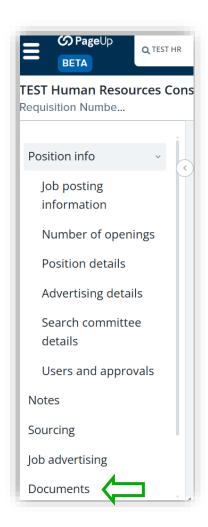
## COMPLETING THE POSITION REVIEW COMMITTEE APPROVAL FORM

The <u>Position Review Committee</u> will review all new and vacant faculty and staff postings in Stillwater. This will extend to temporary faculty positions and all staff promotional waivers that result in a vacant position being posted but does not include Agricultural Experiment Station and Extension faculty and staff positions. The committee will meet every two weeks beginning on July 1, 2025. To view Position Review meeting dates and deadlines, <u>please visit the HR website here.</u>

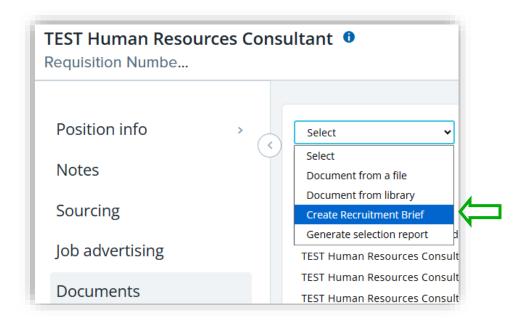
To begin the process, a position description must be reviewed/created and approved. Login to talent.okstate.edu, navigate to Recruitment Administration, find the appropriate position description and select *Recruit for position* to raise the job card. Expand the left side of the card using the arrow pictured below. To expedite processing times, users may complete the job card and submit for approval simultaneously while the PRC approval form is pending review.



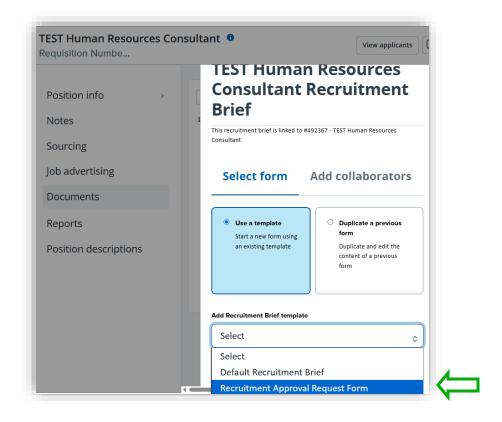
From the expanded section, select "Documents" in the menu.



Select "Create Recruitment Brief" from the dropdown menu.

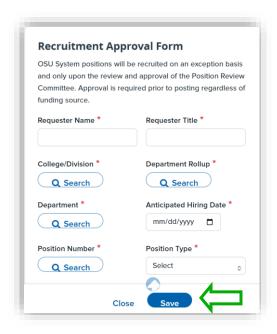


Select "Recruitment Approval Request Form" from the dropdown menu then select "next."

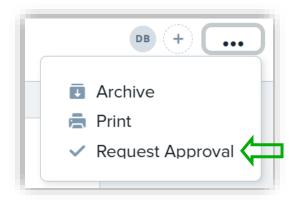


When the pop-up appears, select "Create" and do not add a collaborator. You may do this later in the process if necessary. The Recruitment Approval Form will appear in a pop up. Complete all fields, select "Save."

NOTE: This form will also serve as the Authorization to Fill (ATF) Form for Faculty positions once "Faculty" is selected as the position type.



From the ellipses at the top-right corner of the screen select "Request Approval" to initiate the approval process, selecting the appropriate approval workflow for the position you are requesting to open.



**NOTE:** The PRC Form must be in the 'Under Review' status and in the approval queue of the Office of the Provost or University Human Resources by 5:00PM in order to meet the <u>approval form due date</u> deadline indicated on the website.

You may then complete the job card and submit the job card through the approval process congruently with the PRC form. No further action is required pending approval. If the job card is approved and submitted to Talent Development and Recruitment for final approval, it will be pending approval until a determination is reached on the PRC form. Upon approval of the PRC form and the job card, TDR will post the position within 24 business hours.

**NOTE:** Denied PRC forms will return to 'Draft' *status*. To be considered for the next PRC meeting, the form must be resubmitted through approvals which will change the status to 'Under Review'.