



## EMPLOYEE INJURY REPORT

TO BE COMPLETED BY SUPERVISOR (Please Print Legibly)		
Supervisor Name:	Employee Name:	Injured on employer's premises? <input type="checkbox"/> YES <input type="checkbox"/> NO
Supervisor Phone:	Employee CWID:	Were others injured in this incident? <input type="checkbox"/> YES <input type="checkbox"/> NO
Is the injury questionable? <input type="checkbox"/> YES <input type="checkbox"/> NO   If YES, please explain:		
How could this injury have been prevented? (Note: "Be more careful" is not adequate. Please survey the scene of the accident and identify if something could have been done to prevent the accident such as a spill, faulty equipment, etc...)		
RE: Sharps—if non-safety sharps device used, what other mechanism (administrative or work practice) may have prevented this injury?		
Type of Event	Contributing Condition	Contributing Behavior
<input type="checkbox"/> Struck by _____ <input type="checkbox"/> Caught in/under/between <input type="checkbox"/> Overexertion <input type="checkbox"/> Patient handling <input type="checkbox"/> Material handling <input type="checkbox"/> Fall/slip/trip <input type="checkbox"/> Chemical or other exposure <input type="checkbox"/> Body fluid splash <input type="checkbox"/> Needle stick or sharps injury <input type="checkbox"/> Other _____	<input type="checkbox"/> Equipment defect or failure <input type="checkbox"/> PPE (personal protective equipment) unavailable <input type="checkbox"/> Work area set-up/arrangement <input type="checkbox"/> Floor/work surfaces <input type="checkbox"/> Ventilation <input type="checkbox"/> Lighting <input type="checkbox"/> Disassembling equipment <input type="checkbox"/> Safety device not activated (needle/sharp) <input type="checkbox"/> Lack of Training <input type="checkbox"/> Other _____	<input type="checkbox"/> Inattention to task <input type="checkbox"/> Rushing or hurried <input type="checkbox"/> Failure to get assistance <input type="checkbox"/> Not using assistive device (lift equipment) <input type="checkbox"/> Procedure not followed <input type="checkbox"/> Unbalanced/poor position or motion <input type="checkbox"/> Bypassing safety device <input type="checkbox"/> Failure to wear PPE <input type="checkbox"/> Lack of experience by other person(s) <input type="checkbox"/> Other
<b>Action Taken to Prevent Reoccurrence:</b> (Check)		
<input type="checkbox"/> Scheduled safety training <input type="checkbox"/> Developed/revised safety procedure <input type="checkbox"/> Ordered PPE <input type="checkbox"/> Took equipment out of service for repair/replacement <input type="checkbox"/> Reviewed policy/procedure	<input type="checkbox"/> Ordered or posted hazard/warning signs <input type="checkbox"/> Reported equipment/condition to _ <input type="checkbox"/> Counseled Employee _ <input type="checkbox"/> Corrective Action _ <input type="checkbox"/> Other _____	
<b>For Needle Stick/Sharps Injury:</b> (Check) <input type="checkbox"/> Patient Room <input type="checkbox"/> ER <input type="checkbox"/> OR <input type="checkbox"/> ICU <input type="checkbox"/> Lab <input type="checkbox"/> Other: _		
1. Exposed Substance: <input type="checkbox"/> Human blood <input type="checkbox"/> Non-human blood <input type="checkbox"/> Blood fluid Did employee bleed? <input type="checkbox"/> YES <input type="checkbox"/> NO      Was visible blood on device?   YES   NO		
2. When did incident occur? <input type="checkbox"/> During use <input type="checkbox"/> Between steps <input type="checkbox"/> After us but before disposal <input type="checkbox"/> During disposal <input type="checkbox"/> Sharp left in wrong place		
3. Procedure was: <input type="checkbox"/> Blood draw <input type="checkbox"/> Injection <input type="checkbox"/> Start IV <input type="checkbox"/> IV flush <input type="checkbox"/> Cutting <input type="checkbox"/> Suturing <input type="checkbox"/> Other		
4. Sharp product type/brand/mode _____ Was this a safety type device? <input type="checkbox"/> YES <input type="checkbox"/> NO		
5. Was safety protection mechanism activated? <input type="checkbox"/> Fully <input type="checkbox"/> Partially <input type="checkbox"/> Not at all		
6. Did exposure occur: <input type="checkbox"/> Before <input type="checkbox"/> During <input type="checkbox"/> After safety activation? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Supervisor Signature:		Date Completed:

**EMPLOYEE INJURY REPORT**

CERTIFICATE FOR RETURN TO WORK STATUS

<b>TO BE COMPLETED BY UHS STAFF</b> (Please Print Legibly)						
Employee Name: _____			Date of Injury: _____			
CWID: _____			Under my care: _____ to _____			
<b>Can patient work?</b>						
<input type="checkbox"/> YES			<input type="checkbox"/> NO			
If <b>yes</b> , please see modifications or identify the return to work date below			If <b>no</b> , please advance to diagnosis			
<b>Only complete if patient is able to return to work.</b>  Identify a date below if applicable:  Modified work: _____  Regular work: _____	<b>NO</b>	<b>LIMITED</b>	<b>MODIFICATIONS</b>	<b>NO</b>	<b>LIMITED</b>	<b>MODIFICATIONS</b>
	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Lifting over _____ lbs Pulling Pushing Bending Squatting Climbing Overhead reaching Prolonged standing	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Repetitive lifting Repetitive bending Use right arm/hand Use left arm/hand Must use crutches Must wear splint/sling _____ hours work/day
Next appointment: _____ Released from care date: _____						
Diagnosis: _____						
Comments: _____						
<b>Employee referred to:</b> _____						
<b>Type of injury:</b> <input type="checkbox"/> First Aid <input type="checkbox"/> Medical <input type="checkbox"/> Prescription Given: _____						
Physician Name: _____			Date: _____			
Physician Signature: _____			Time: _____			

**REFUSAL OF TREATMENT STATEMENT**

This is to certify that I, \_\_\_\_\_, am refusing medical treatment for an injury occurring on \_\_\_\_\_ (MM/DD/YYYY).

Injured Worker Signature: \_\_\_\_\_ Date: \_\_\_\_\_

