Recruitment During the Pandemic

Now more than ever, each member of the campus community must take daily steps to care for our health. Please keep in mind your responsibility to help protect the health of others. Below is a list of FAQs related to OSU’s response to COVID-19. We have made a few temporary changes to our hiring process to help ensure the safety and well-being of our current and future employees within Oklahoma. We will continue to adapt to the situation and respond in accordance with CDC guidance.

Are we still hiring?
At this time, we must limit hiring to fill critical needs of the university as they may arise. We will continue to adjust our ability to hire in response to the pandemic. Please continue to explore the career opportunities with Oklahoma State University on our career site.

How are we handling interviews at this time?
Along with much of the workforce moving to remote working arrangements, hiring managers are adapting to recruitment in a virtual environment. In many cases, an interview may occur over the phone or through video chat (Zoom or Skype for example). An in-person interview may be unavoidable. Please visit the OSU Cowboys Coming Back website for the latest guidelines and expectations for visitors.

The following safety measures are currently in place:
- Everyone must wear a face covering (mask) upon entering any public building on campus
- Maintain at least six feet of distance between one another
- No more than 10 participants in a large room
- Continue good hygiene practices: wash hands with soap and water for at least 20 seconds frequently; do not shake hands; cover your cough/sneeze; clean all high-touch areas in your office; do not touch your eyes, nose or mouth with unwashed hands
- If symptoms of COVID-19 develop, please follow CDC guidance and do not come to campus

OSU health officials are closely following developments and working with local, state and federal health officials to mitigate the spread of the virus within our community.

What are we doing to provide a safe environment for faculty, staff, and students at this time?
The University is working to protect our students, staff, faculty and visitors to reduce the spread and impact of COVID-19. Visit our website dedicated to provide pertinent updates on what we are doing in response to the pandemic.

How long will these new measures be in place?
OSU will follow the guidance of state and federal health organizations. This is a constantly evolving situation. We appreciate your patience with delays you may experience in the hiring process during this tumultuous time. Thank you for your support and understanding.

If you have any questions, please email us at osu-hr@okstate.edu or call (405) 744-2909.