

***Quarterly
Human Resources
Communication Forum***

Tuesday, April 10, 2018



Human Resources

Agenda

Topic	Presenter
Welcome & Announcements	Jamie Payne
Oklahoma Teachers' Retirement System Changes	Amy Hoy
Summer Employment	Christa Louthan
Banner 9	Swarup Jacob
Wellness	Rachel Shreffler
Administrative Professionals Day	Lorinda Schrammel
Faculty Background Checks	Justin Lacy
New Hires at OSU	Discussion Led by Justin Lacy and Shelby Morris
Open Discussion	All



OTR Changes

- New Employees Hired July 1, 2018 or After
 - Member Pay 7% of Compensation
 - OSU Pay 8.55% of Compensation
- Board of Regents, March 2, 2018



Summer Employment

- Student employees
- Continuous, regular employees



Banner 9

- April 23 – PPRD Banner 9 Administrative available
- June 25 – PROD – Banner 9 Administrative available – use it as much as you can!
Both INB (Banner 8) and Application Navigator (Banner 9) will be available
- Sept 14 – Remove INB Access (Banner8)



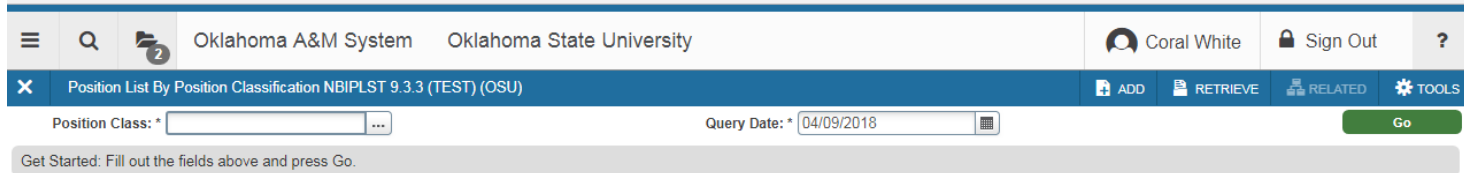
Banner 9

The screenshot displays the Banner 9 user interface. At the top, a navigation bar includes a hamburger menu icon, a search icon, the text "Oklahoma A&M System Oklahoma State University", a user profile icon for "Coral White", a "Sign Out" button, and a help icon. On the left side, a vertical navigation menu is shown with the following items: "< Banner", "Student (*STUDENT) >", "Finance System Menu (*FINANCE) >", "Human Resources (*HRS) >", "Financial Aid (*RESOURCE) >", and "General (*GENERAL) >". The main content area features a background image of a university building with a large "Welcome" text overlay. A search bar with the placeholder text "Search..." and a magnifying glass icon is positioned in the center of the main area.



Banner 9

- Determine common screens to develop training needs
- Reports

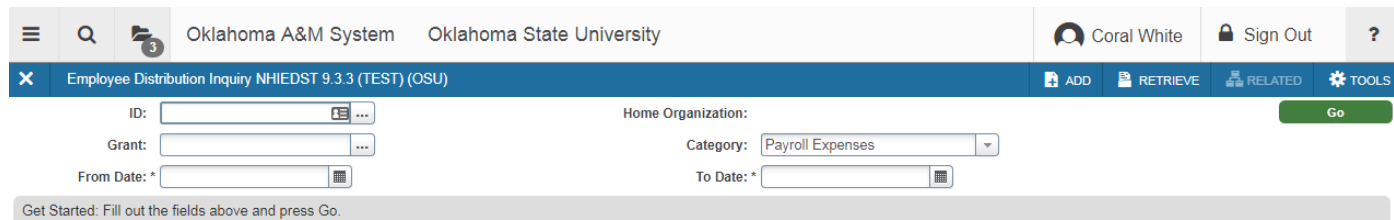


Oklahoma A&M System Oklahoma State University Coral White Sign Out ?

Position List By Position Classification NBIPLST 9.3.3 (TEST) (OSU) ADD RETRIEVE RELATED TOOLS

Position Class: * Query Date: * 04/09/2018 Go

Get Started: Fill out the fields above and press Go.



Oklahoma A&M System Oklahoma State University Coral White Sign Out ?

Employee Distribution Inquiry NHIEDST 9.3.3 (TEST) (OSU) ADD RETRIEVE RELATED TOOLS

ID: Home Organization: Go

Grant: Category: Payroll Expenses

From Date: * To Date: *

Get Started: Fill out the fields above and press Go.



Wellness

Wellness Solutions



natura)(y)slim®

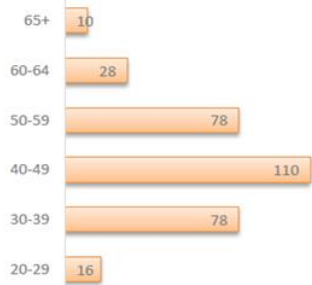
PPO

- 253 Claimants
- 954 Claims

HSA

- 64 Claimants
- 262 Claims

Claimants by Age Band



Catapult
HEALTH

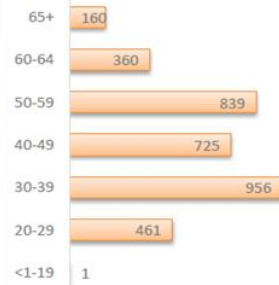
PPO

- 2,642 Claimants
- 2,947 Claims

HSA

- 859 Claimants
- 965 Claims

Claimants by Age Band



Livongo®

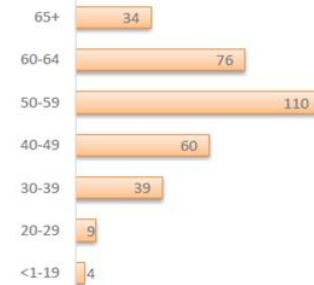
PPO

- 282 Claimants
- 1,998 Claims

HSA

- 33 Claimants
- 230 Claims

Claimants by Age Band



Human Resources

Administrative Professionals Day – What Shoe Are You?

- Featuring Lori Randall,
The Shoe Speaker
- Wednesday, April 25, 2018
- 11:30 – 1:00 p.m.
- By invitation



Faculty Background Checks

- New Policy
- Faculty Council
- Effective Date
March 1, 2018



New Hires at OSU

- Onboarding
- Open discussion of procedures in your college/division



Open Discussion





THANK
YOU!

