Quarterly Human Resources Communication Forum

Tuesday, April 10, 2018
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**OTR Changes**

- New Employees Hired July 1, 2018 or After
  - Member Pay 7% of Compensation
  - OSU Pay 8.55% of Compensation
- Board of Regents, March 2, 2018
Summer Employment

• Student employees
• Continuous, regular employees
Banner 9

- April 23 – PPRD Banner 9 Administrative available
- June 25 – PROD – Banner 9 Administrative available – use it as much as you can!
  Both INB (Banner 8) and Application Navigator (Banner 9) will be available
- Sept 14 – Remove INB Access (Banner 8)
Banner 9

- Determine common screens to develop training needs
- Reports
Wellness

Wellness Solutions

natura(y)slim
- PPO: 253 Claimants, 954 Claims
- HSA: 64 Claimants, 262 Claims

CataQuilt Health
- PPO: 2,642 Claimants, 2,947 Claims
- HSA: 859 Claimants, 965 Claims

Livongo
- PPO: 282 Claimants, 1,998 Claims
- HSA: 33 Claimants, 230 Claims

Claimants by Age Band:
- 65+: 10 (natura(y)slim), 160 (CataQuilt Health), 34 (Livongo)
- 60-64: 28 (natura(y)slim), 360 (CataQuilt Health), 76 (Livongo)
- 50-59: 78 (natura(y)slim), 839 (CataQuilt Health), 110 (Livongo)
- 40-49: 110 (natura(y)slim), 725 (CataQuilt Health), 60 (Livongo)
- 30-39: 78 (natura(y)slim), 956 (CataQuilt Health), 35 (Livongo)
- 20-29: 16 (natura(y)slim), 461 (CataQuilt Health), 9 (Livongo)
- <1-19: 1 (natura(y)slim), 4 (CataQuilt Health), 4 (Livongo)

Human Resources
Administrative Professionals Day – What Shoe Are You?

- Featuring Lori Randall, The Shoe Speaker
- Wednesday, April 25, 2018
- 11:30 – 1:00 p.m.
- By invitation
Faculty Background Checks

- New Policy
- Faculty Council
- Effective Date
  March 1, 2018
New Hires at OSU

- Onboarding
- Open discussion of procedures in your college/division
Open Discussion
THANK YOU!