Quarterly Human Resources Communication Forum

Tuesday, January 30, 2018
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Congratulations

Promotion to Assistant Director, HR Partner Services

Jennifer Moody
Welcome – HR Technicians

Faith Hamer-Bartels
Recent OSU graduate - B.S. Business Administration with Human Resources concentration

Ryan Wilcoxson
Formerly a Patient Account Representative from Ocean Dental
Faculty Background Checks

- New Policy
- Faculty Council
- Tentative Effective Date
  March 1, 2018
Offer Letters

• Standard
• Refer to OSU resources
• Samples are available
• Recruitment needs
Updated Process

- Employment Verifications
- Faculty Coding
- Banner Alignment
- Benefit Focus
  - Link/App release
    - New hires
    - Qualified life events
OTR Changes

• New Employees Hired July 1, 2018 or After
  – Member Pay 7% of Compensation
  – OSU Pay 8.55% of Compensation

• Board of Regents, March 2, 2018
HRIM Report Needs

- lt.okstate.edu
- helpdesk@okstate.edu
- “Report Request STW-Human Resources”
  - Reason
  - Requestor
  - Frequency
  - Priority
  - Deadline
  - Specific Parameters
  - Attach example
**Electronic W-2s and 1095-Cs**

- Electronic consent through Banner Self-Service
  - Employee;
  - Tax Forms;
  - Electronic Regulatory Consent;
  - “Consent to receive W-2 (1095-C) electronically”
  - Submit
Wellness

- Application Period: January 29 - February 9
- BMI > 25
- No participant limit
- Successes!!
  - Lance Millis
  - Pounds Lost
  - Life Change
Staff Development Day

- March 7, 2018
- Four speakers
  - Nancy Gunter
  - Greg Hawks
  - Anna Irwin
  - Rhett Laubach
- Buffet Lunch, Student Union
- Registration February 1
2018 Open Enrollment

• We want your feedback!

BENEFITFOCUS®
Open Discussion
THANK YOU!