

***Quarterly
Human Resources
Communication Forum***

**Wednesday,
January 13, 2016**



Human Resources

Agenda

Topic	Presenter
Welcome & Introductions	Jamie Payne
Banner Update	Alan Shryock
FLSA & 1095-C	Christa Louthan
Catapult	Rachel Shreffler
Chard Snyder	Rindy LaRue
Training Update	Lorinda Schrammel
Compensation & Performance Management	Jamie Payne
Open Discussion	All



Welcome HR Staff

- Amanda Sewell, HR Assistant
- Cali Martin, HR Benefits Representative
- Keri Bruce, HR Partner
- Anna Cramer, HR Partner



Banner Update



FLSA and 1095-C

- FLSA
 - Anticipated final rules in June/July
 - Anticipated shortened implementation period
 - HR currently reviewing job description updates



FLSA and 1095-C

- 1095-C
 - W-2 for benefits
 - Shows plan participants met the 2015 individual mandate for tax purposes
 - Will be provided by campus mail or USPS January/February due to extension provided by Internal Revenue Service



Catapult Health Participation

- July 1- December 31, 2015
- 3,300 total screenings
 - Increase 58%
- 2,356 screenings OSU-Stillwater
 - Increase by 29%



Catapult Health Preventative Checkup

- Schedule an appointment
 - <http://www.timeconfirm.com/okstate>
- The patient experience
 - Health risk assessment
 - Biometric screening
 - Blood analysis



Catapult Health Preventative Checkup

- Results
 - Customized report
 - Catapult health nurse practitioner
- Changes in 2016
 - Participation incentive
 - Telemedicine



Chard Snyder

- Setting up your account
- Mobile App
- Submitting claims
- Cards



Training Update

Staff Development Day – Wednesday, March 2, 2016

Dr. Jackie Freiberg

Morning and Afternoon Sessions

Distinguished Service Awards Presentation during lunch



Administrative Professionals Day Celebration

Wednesday, April 27, 2016

9am – Noon with lunch following

Topic: *Optimism Rules! LaShanya Aikerson, Training Evolution, Inc.*

Advanced Leadership Program 2016

Sign up through January 29



Human Resources

Performance-Based Compensation

- Performance-Based Compensation Taskforce
- Merit Pay Plan
 - Compensation based on performance
 - Rewards the higher performing employees with additional pay
- Performance Management
 - Cornerstone Performance Reviews
 - Forms & Scoring
 - Training for Supervisors
 - Live and on-line







THANK
YOU!

