Is the travel work related? [YES] 
- Traveling by vehicle? 
  [YES] 
  - Is the employee driving? 
    [YES] 
    - Are they a designated assistant or helper in the vehicle? 
      [NO] 
      - Are they performing work in the vehicle? 
        [NO] 
        - Is the employee who is not performing work traveling during regular work hours? 
          [NO] 
          - Time during regular work hours is not compensable; time outside of regular work hours is not compensable
          [YES] 
          - Required or strongly recommended meetings, sessions, meals, events, social mixers, etc.
          [YES] 
          - Time is compensable
          [YES] 
          - Optional meetings, sessions, meal, breaks, social mixers, etc.
          [NO] 
          - Time is NOT compensable
        [YES] 
        - Is the employee performing work in the vehicle? 
          [NO] 
          - Travel time is compensable for corresponding driving time
          [YES] 
          - Travel time is compensable for corresponding work time
      [NO] 
      - Is the employee performing work while in plane/airport? 
        [NO] 
        - Is the travel time in the plane/airport during regular work hours? 
          [NO] 
          - Time is not Compensable
          [YES] 
          - Time is Compensable
        [YES] 
        - Is the employee performing work while in plane/airport? 
          [NO] 
          - Is the employee driving? 
            [NO] 
            - Traveling by vehicle? 
              [NO] 
              - Time is not Compensable
              [YES] 
              - Time is Compensable