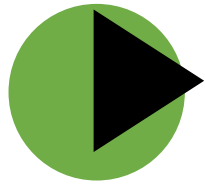


# Faculty H-1B Petition Roadmap



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## Initiate H-1B Petition

Department Head initiates process by request to ISC, and provides information to determine eligibility. ISC submits viable H-1B requests to immigration attorney.

1 - 2 Weeks

2 - 4 weeks



## Invoice for Fees

Dept processes through OK Corral: makes Req, creates Invoice for PO. University Accounting issues check to ISC. Varies by department, typically 2-4 weeks. Delays in check issuance can delay filing of petition.

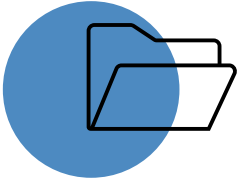


## LCA Posting

Posting of labor condition as required by the Department of Labor at each worksite location.

10 Business Days  
For Posting LCA

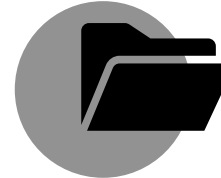
1 - 2 Weeks



## Petition Filing

Immigration attorney will complete the petition when previous processes are complete and forward to ISC for review and signatures. Department completes Support Letter.

Petitions cannot be filed to USCIS until 6-months prior to effective date.



## LCA Filing

Attorney submits the LCA posting to the Department of Labor for Certification.

## USCIS Adjudication

Once filed, USCIS reviews the petition and adjudicate the case.

6-12 months to adjudicate with regular filing or 15 days with Premium Processing.

- Request for Evidence (RFE) may be issued by USCIS, which can stretch the adjudication timeline.
- Anticipate 2-3 weeks to receive official I-797 Approval Notice in mail after an H-1B approval.

2 - 4 Weeks +  
Based on start date

Timeline varies throughout the year. Peak filing season nationwide: February - May. Staff positions can take significantly longer than faculty.