

SEARCH COMMITTEES/PANELS

Knowledge Portal: Panel/Search Committee

Overview

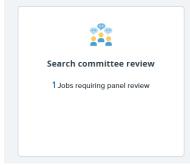
Search Committee functionality allows multiple search committee members to review and rate applicants in a specific Recruitment Process step (or steps).

Users added to the **Search Committee Chair** and **Search Committee Members** fields on the Job Card will have access to view applicants when they have been placed in a status with Search Committee access enabled.

Access

Search Committee access can be found in two places:

1. Hiring Managers can access Search Committee jobs via the **Search committee review** tile on the Hiring Manager dashboard.



2. Via the My search committee jobs link in the Main Menu (hamburger menu).

Participating in a Search Committee (Assessing Applicants)

- 1. Open **My search committee jobs** via the Hiring Manager dashboard tile or the link in the main menu (hamburger menu) to see a list of the jobs you belong on the search committee for.
- 2. From this page, click View applicants to open the View Applicants page.

My searc	h committe:	e jobs								
Job number	Date added State	us Tit	tle	Hiring Manager	Total applications	Your role	Recruiter			
492216	Jun 25, 2016 Com	pliance Re As	sistant Professor of Health	Harry Hire	4	Compliance panel facilitator	Ronald Recruit	Manage compliance panel	Review process	Edit job
492216	Jun 25, 2016 Com	pliance Re As	ssistant Professor of Health	Harry Hire	4	Compliance panel additional rev	Ronald Recruit		Review process	Edit job
492216	Jun 25, 2016 Com	pliance Re As	ssistant Professor of Health	Harry Hire	4	Search Committee Member	Ronald Recruit			Edit job
492217	Aug 16, 2017 Offe	r Re	esearch Assistant - College of Me	Harry Hire	14	Search Committee Chair	Ronald Recruit	View applicants (10)	View responses	Edit job
492225	Apr 20, 2022 Pend	ling appro [,] Di	rector of Arts/Communications	Harry Hire	0	Search Committee Member	Ronald Recruit			View job

3. Use the small image icons to view applicant answers to application questions and their resume.

Research Assistant (492217) Role: Research Assistant	- College of Medicine
View responses	
Sort:	Outcome 🗸
Search committee review Amy Anton Sep 18, 2017	v
Andrea McCartney Aug 15, 2017	B
Andy Ableton Sep 18, 2017	B

- 4. Optionally leave a summary/comments in the large box.
- 5. Select a Selection Criteria Outcome for each applicant in the list.

		Jobs People	Kate 🗸 ? 🗸
Research Assistant - College of Medicine (492217) Role: Research Assistant	Role: Research Assistant Danny Davis		Saved: 🖋
Sort: Outcome v	Summary Danny is fantastici		
Amy Anton I Reviewed Sep 18, 2017			
Andrea McCartney			
Andy Ableton 👜 👼 Sep 18, 2017	Selection Criteria Outcome: Select		
Danny Davis 💷 👦	Select Does not meet criteria Mees criteria		
Ekia Assoa-mulumbu 🗐 🕁 Sep 18, 2017	Exceeds criteria		

6. Click Save and next to progress down the list of applicants one at a time.

7. Search Committee Chair only:

- a. Search Committee Chairs can make comments and select Selection Criteria Outcomes just like Search Committee Members, but they also have two additional options:
 - i. The option to **View responses** of other search committee members by clicking the link on the top left.
 - ii. Assign a Rank to each applicant using the Rank dropdown. The number of options in the Rank dropdown will be equal to the number of applicants currently under consideration for the specific job you are viewing.

			Jobs	People	Kate 🗸	?
Research Assistant - (492217)	College of Medicine	Role: Research Assistant Andrea McCartney			Sa	ved: 🗸
Role: Research Assistant View responses Sort:	Outcome 🗸					
Search committee review		Summary				
Amy Anton Sep 18, 2017	Reviewed					
Andrea McCartney Aug 15, 2017	9					
Andy Ableton Sep 18, 2017	9 	Selection Criteria Outcome: Select				
Danny Davis						