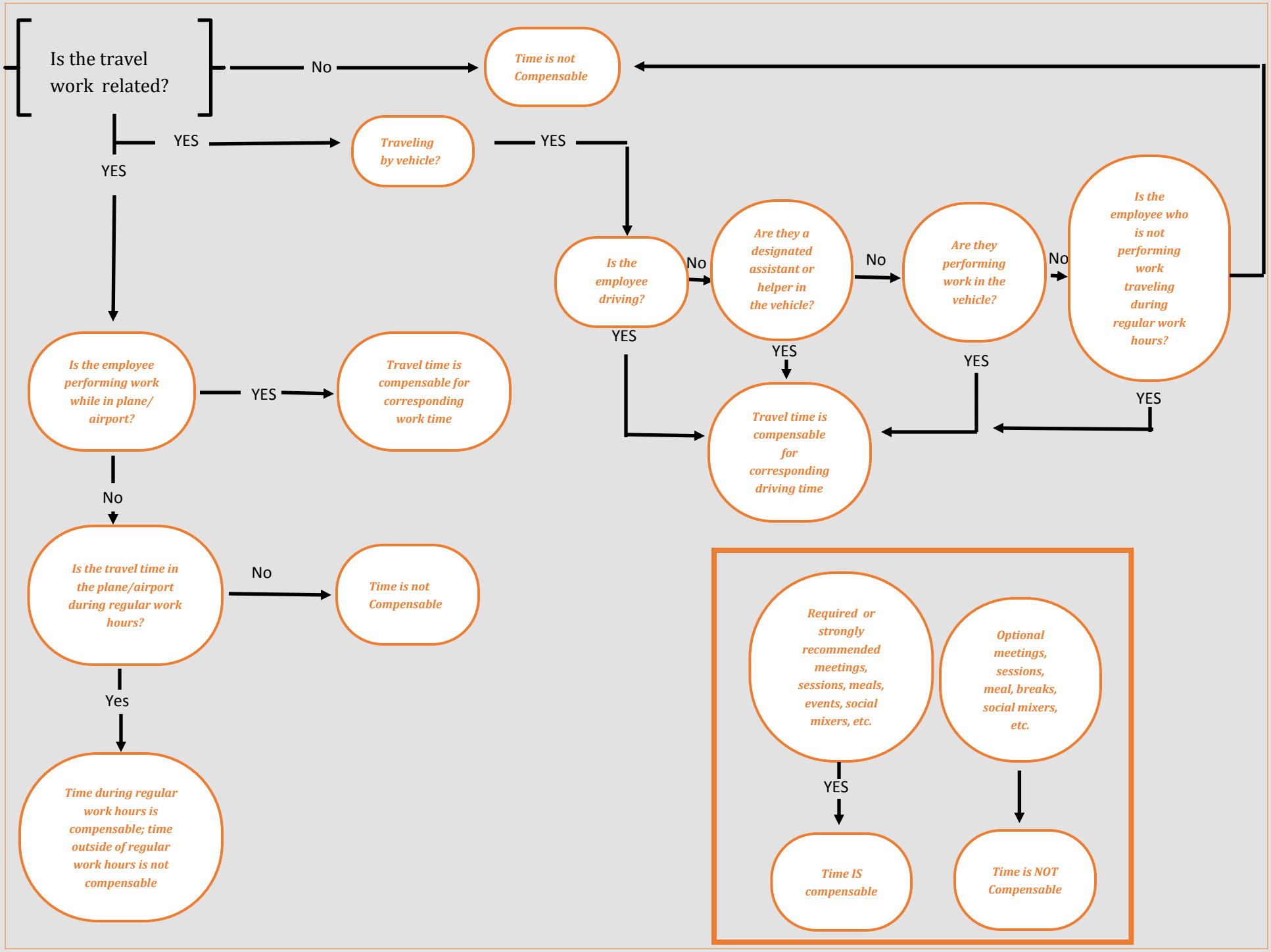FLSA Travel Time