



2027 Health Plan Rates

Plan premiums for the two OAMC System Health Plans are broken down by pay structure and salary tier. Wellness credits are not factored into these amounts.

MONTHLY

PPO

Salary up to \$45,000			
	Total Premium	Employee Paid	Employer Paid
Employee	\$800.76	\$130.00	\$670.76
Employee + Spouse	\$1,681.64	\$768.64	\$913.00
Employee + Child(ren)	\$1,441.40	\$589.02	\$852.38
Employee + Family	\$2,562.48	\$1,367.28	\$1,195.20
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$800.76	\$227.50	\$573.26
Employee + Spouse	\$1,681.64	\$871.14	\$810.50
Employee + Child(ren)	\$1,441.40	\$691.52	\$749.88
Employee + Family	\$2,562.48	\$1,469.78	\$1,092.70
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$800.76	\$270.00	\$530.76
Employee + Spouse	\$1,681.64	\$928.64	\$753.00
Employee + Child(ren)	\$1,441.40	\$749.02	\$692.38
Employee + Family	\$2,562.48	\$1,527.28	\$1,035.20
Salary ranging from \$150,000+			
	Total Premium	Employee Paid	Employer Paid
Employee	\$800.76	\$295.00	\$505.76
Employee + Spouse	\$1,681.64	\$963.64	\$718.00
Employee + Child(ren)	\$1,441.40	\$784.02	\$657.38
Employee + Family	\$2,562.48	\$1,562.28	\$1,000.20

HDHP

Salary up to \$45,000			
	Total Premium	Employee Paid	Employer Paid
Employee	\$791.70	\$130.00	\$661.70
Employee + Spouse	\$1,621.24	\$728.44	\$892.80
Employee + Child(ren)	\$1,412.30	\$572.10	\$840.20
Employee + Family	\$2,387.28	\$1,241.66	\$1,145.62
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$791.70	\$227.50	\$564.20
Employee + Spouse	\$1,621.24	\$830.94	\$790.30
Employee + Child(ren)	\$1,412.30	\$674.60	\$737.70
Employee + Family	\$2,387.28	\$1,344.16	\$1,043.12
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$791.70	\$270.00	\$521.70
Employee + Spouse	\$1,621.24	\$888.44	\$732.80
Employee + Child(ren)	\$1,412.30	\$732.10	\$680.20
Employee + Family	\$2,387.28	\$1,401.66	\$985.62
Salary ranging from \$150,000+			
	Total Premium	Employee Paid	Employer Paid
Employee	\$791.70	\$295.00	\$496.70
Employee + Spouse	\$1,621.24	\$923.44	\$697.80
Employee + Child(ren)	\$1,412.30	\$767.10	\$645.20
Employee + Family	\$2,387.28	\$1,436.66	\$950.62



2027 Health Plan Rates

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BIWEEKLY

PPO

Salary up to \$45,000			
	Total Premium	Employee Paid	Employer Paid
Employee	\$400.38	\$65.00	\$335.38
Employee + Spouse	\$840.82	\$384.32	\$456.50
Employee + Child(ren)	\$720.70	\$294.51	\$426.19
Employee + Family	\$1,281.24	\$683.64	\$597.60
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$400.38	\$113.75	\$286.63
Employee + Spouse	\$840.82	\$435.57	\$405.25
Employee + Child(ren)	\$720.70	\$345.76	\$374.94
Employee + Family	\$1,281.24	\$734.89	\$546.35
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$400.38	\$135.00	\$265.38
Employee + Spouse	\$840.82	\$464.32	\$376.50
Employee + Child(ren)	\$720.70	\$374.51	\$346.19
Employee + Family	\$1,281.24	\$763.64	\$517.60
Salary ranging from \$150,000+			
	Total Premium	Employee Paid	Employer Paid
Employee	\$400.38	\$147.50	\$252.88
Employee + Spouse	\$840.82	\$481.82	\$359.00
Employee + Child(ren)	\$720.70	\$392.01	\$328.69
Employee + Family	\$1,281.24	\$781.14	\$500.10

HDHP

Salary up to \$45,000			
	Total Premium	Employee Paid	Employer Paid
Employee	\$395.85	\$65.00	\$330.85
Employee + Spouse	\$810.62	\$364.22	\$446.40
Employee + Child(ren)	\$706.15	\$286.05	\$420.10
Employee + Family	\$1,193.64	\$620.83	\$572.81
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$395.85	\$113.75	\$282.10
Employee + Spouse	\$810.62	\$415.47	\$395.15
Employee + Child(ren)	\$706.15	\$337.30	\$368.85
Employee + Family	\$1,193.64	\$672.08	\$521.56
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Paid	Employer Paid
Employee	\$395.85	\$135.00	\$260.85
Employee + Spouse	\$810.62	\$444.22	\$366.40
Employee + Child(ren)	\$706.15	\$366.05	\$340.10
Employee + Family	\$1,193.64	\$700.83	\$492.81
Salary ranging from \$150,000+			
	Total Premium	Employee Paid	Employer Paid
Employee	\$395.85	\$147.50	\$248.35
Employee + Spouse	\$772.02	\$461.72	\$310.30
Employee + Child(ren)	\$706.15	\$383.55	\$322.60
Employee + Family	\$1,193.64	\$718.33	\$475.31