

Status Report
University Implementation of New Staff Pay Plan
March 2, 2009

University	Total Number of Positions	Positions in Career Development Plans	Percent	Positions with Hiring Ranges	Percent	Percent Broadbanded
University	3469	948	27.3%	1920	55.3%	82.7%
Areas						
Academic Affairs	153	41	26.8%	81	52.9%	79.7%
A&S	185	75	40.5%	67	36.2%	76.8%
Admin & Finance	1066	346	32.5%	685	64.3%	96.7%
Agric Sci & Nat Res	439	59	13.4%	169	38.5%	51.9%
Athletics	93	20	21.5%	44	47.3%	68.8%
Spears School of Business	67	12	17.9%	42	62.7%	80.6%
Education	123	52	42.3%	53	43.1%	85.4%
Engineering	283	61	21.6%	163	57.6%	79.2%
Enroll Mgmt	99	12	12.1%	77	77.8%	89.9%
General University	69	0	0.0%	22	31.9%	31.9%
Graduate College	15	1	6.7%	11	73.3%	80.0%
Human Environ Sci	107	15	14.0%	78	72.9%	86.9%
Institutional Diversity	22	3	13.6%	19	86.4%	100.0%
Library	69	42	60.9%	22	31.9%	92.8%
Research	36	5	13.9%	24	66.7%	80.6%
Student Affairs	460	105	22.8%	305	66.3%	89.1%
Vet Med	183	99	54.1%	58	31.7%	85.8%
Job Groups						
Adv Admin Supp Staff	368	191	51.9%	110	29.9%	81.8%
Admin Svcs Contr	119	9	7.6%	55	46.2%	53.8%
Admin Svcs Supv	56	1	1.8%	45	80.4%	82.1%
Admin Supp Contr	375	197	52.5%	143	38.1%	90.7%
Admin Supp Supv	21	10	47.6%	8	38.1%	85.7%
Adv Tech/Parapro Supp Staff	102	18	17.6%	72	70.6%	88.2%
Customer Supp Contr	40	28	70.0%	6	15.0%	85.0%
Tech Supp Contr	169	68	40.2%	82	48.5%	88.8%
Tech/Pro Svcs Contr	225	22	9.8%	131	58.2%	68.0%
Tech/Pro Svcs Mgr	50	2	4.0%	35	70.0%	74.0%
Tech/Pro Svcs Spclt	309	36	11.7%	214	69.3%	80.9%
Facilities Supp Staff	339	272	80.2%	64	18.9%	99.1%
Customer Supp Staff	77	10	13.0%	63	81.8%	94.8%
Adv Facilities Supp Staff	133	4	3.0%	123	92.5%	95.5%
Adv Skilled Craft Supp Staff	60	6	10.0%	52	86.7%	96.7%
Facilities Supp Contr	167	0	0.0%	165	98.8%	98.8%
Facilities Supp Supv	23	1	4.3%	22	95.7%	100.0%
Skilled Craft Supp Supv	24	0	0.0%	22	91.7%	91.7%
Admin Svcs Mgr	78	7	9.0%	47	60.3%	69.2%
Admin Svcs Spclt	436	56	12.8%	293	67.2%	80.0%
Sr. Admin Svcs Mgr	162	0	0.0%	110	67.9%	67.9%
Sr. Admin Svcs Contr	62	1	1.6%	43	69.4%	71.0%
Sr. Tech/Pro Svcs Contr	52	9	17.3%	31	59.6%	76.9%
Executive	22	0	0.0%	17	77.3%	77.3%
	2926	747	25.5%	1743	59.6%	85.1%

Total Number of Positions: 3469
 Number of BB Positions: 2868
 Percentage: 82.7%